

Course Title	Effective Health and Safety Enforcement Decision Making	Duration	One day	Health and Safety Regulation
Aim	<p>You have carried out a health and safety inspection or investigation and now you need to know what to do to obtain compliance. What action should you take and why?</p> <p>Will an appeal, against your decision to issue a notice, stand up to the scrutiny of an Employment Tribunal?</p> <p>By the end of this course, you will have examined the factors you need to take into account to make a sound decision and have experience of using HSE's decision making tool – the Enforcement Management Model.</p>			
Prerequisites	<p>Either attended the Effective Health and Safety Investigation or Inspection Course or have six months experience in carrying out health and safety inspections or investigations.</p>			
<p>NB : You will have to do some pre-course work before attending the course.</p>				
Outcome		Content		
<p>Understand why your enforcement decisions need to be made in a way is seen to be fair and will stand up to challenge.</p>		<ul style="list-style-type: none"> ◆ Why we need to make decisions ◆ HSE's Enforcement Policy Statement and your Authority's Enforcement Policy ◆ What to base the decisions on ◆ Targeted, Proportionate, Consistent, Transparent, Accountable ◆ What happens if we get it wrong? 		
<p>Be able to use the <i>Enforcement Management Model</i> to provide an <i>Initial Enforcement Expectation</i> (IEE).</p>		<ul style="list-style-type: none"> ◆ What is the risk gap? ...AND... ◆ Why measure it? ◆ How to use HSE's <i>Enforcement Management Model</i> ◆ The <i>Initial Enforcement Expectation</i> 		
<p>Know what to obtain in order to form your opinion, the factors to take into account and how to check that you have properly recorded your sound decision.</p>		<ul style="list-style-type: none"> ◆ Gathering Evidence ◆ Forming an Opinion ◆ Duty-holder factors ◆ Management Review ◆ Recording the decision 		
<p>Know what to include (and what not to include) when drafting enforcement notices.</p>		<ul style="list-style-type: none"> ◆ Get the right duty-holder ◆ Avoid ongoing requirements ◆ SMART, plain English drafting ◆ The public register 		
<p>Book this course now :</p>				
Cost	Price Code B			
To book this event	<p>Call Mike or Jill now on : 0330 022 8262 e-mail : bookings@its-training-uk.com</p>			